

## Number of Employee Relations Cases

	<b>April 2013 – March 2014</b>	<b>April 2014 – March 2015</b>	<b>April 2015 – March 2016</b>
Appeals	22	22	16
Appeals (Dismissal)	8	8	11
Capability – Ill Health	287	278	235
Capability – Other	3	5	8
Capability – Poor Performance	87	63	48
Disciplinary	147	149	124
Grievance	56	46	39
Harassment	17	11	7
Employment Tribunal	17	15	11
<b>Grand Total</b>	<b>644</b>	<b>597</b>	<b>499</b>